


Four Kinds of Growth



Loren Mead

Numerical Growth

- Number of people added by:
 - Birth
 - Transfer in
 - Outreach to those not currently involved
- Offset by number of people who:
 - Die
 - Move away
 - Cease to be involved

Spiritual Growth

- The way we:
 - Help people develop trust in God
 - Help people adopt appropriate spiritual practices
 - Make a fresh “case” for faith in a secular world

Incarnational Growth

- How members function as “light, salt and leaven” in daily life:
 - Family and friendship
 - Work and school
 - Civic and political life
- The way we relate to our community
 - Neighbor
 - Civic influence
 - Steward of natural and economic resources

Organizational Growth

- The way we:
 - Adapt roles and structures to ministry needs
 - Manage transitions
 - Size
 - Leadership
 - Ministry emphasis
 - Relationship to our community context
 - Support our leaders, and hold each other accountable